IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

JAN - 9 2008

MICHAEL W. DOBBINS

CLERK, U.S. DISTRICT COURT

TRUSTEES of the CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND, CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE FUND, and CHICAGO REGIONAL COUNCIL OF CARPENTERS APPRENTICE & TRAINEE PROGRAM FUND

08CV0203

JUDGE KENNELLY
MAG.JUDGE MASON

LIBERTY FLOORS, INC.

v.

Defendant.

Plaintiffs.

COMPLAINT

Plaintiffs, TRUSTEES of the CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND, et al., by their attorney, Daniel P. McAnally, complain of the Defendant, LIBERTY FLOORS, INC., as follows:

- This action arises under Section 502 of the Employee Retirement Income Security Act ("ERISA")(29 U.S.C. §§1132) and Section 301(a) of the Labor Management Relations Act of 1947 ("LMRA"), as amended 29 U.S.C. § 185(a). Jurisdiction is founded on the existence of questions arising there under.
- 2. The CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION
 FUND, the CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE FUND and
 the CHICAGO REGIONAL COUNCIL OF CARPENTERS APPRENTICE AND TRAINEE
 PROGRAM ("Trust Funds") receive contributions from numerous employers pursuant
 to Collective Bargaining Agreements between the employers and the CHICAGO
 REGIONAL COUNCIL OF CARPENTERS, successor of the CHICAGO & NORTHEAST
 ILLINOIS DISTRICT COUNCIL OF CARPENTERS, ("Union"), and therefore, are
 multiemployer plans. (29 U.S.C. §1002). The Trust Funds are administered at 12 East
 Erie Street, Chicago, Illinois and venue is proper in the Northern District of Illinois.

- The Defendant is an employer engaged in an industry affecting commerce which entered into Agreements which require Defendant to pay fringe benefit contributions to the Trust Funds.
- Delinquent employers are required to pay, in addition to the amounts 4. determined to be due, reasonable attorney fees, court costs, audit fees and other reasonable costs incurred in the collection process.
- The Defendant must submit monthly reports listing the hours worked by 5its carpenter employees ("contribution reports") and to make concurrent payment of contributions to the Trust Funds based upon the hours worked by its carpenter employees.
- 6. The Defendant breached the provisions of the Collective Bargaining Agreement and Trust Agreements by failing to submit contribution reports to the Trust Funds for the period August 2007 through November 2007.
- 7. The Defendant breached the Collective Bargaining Agreement and Trust Agreements by failing to pay fringe benefit contributions in the amount of \$6,309.56 for the period July 2007 and liquidated damages on these unpaid amounts and on previously paid amounts.
 - 8. Plaintiffs have complied with all conditions precedent in bringing this suit.
- 9. Plaintiffs have been required to employ the undersigned attorneys to collect the monies that may be found to be due and owing from Defendant.
- Defendant is obligated to pay the attorney fees and court costs incurred by 10. the Plaintiffs pursuant to 29 U.S.C. §1132(g)(2)(D).
- 11. Pursuant to 29 U.S.C. §1132(g)(2)(B), the Plaintiffs are entitled to interest on any monies that may be found to be due and owing from the Defendant.
- Pursuant to 29 U.S.C. §1132(g)(2)(C), Plaintiffs are entitled to an amount **12**. equal to the greater of:

- a) double interest on the unpaid contributions; or
- b) interest plus liquidated damages provided for under the Trust Agreements not in excess of 20% of amount that is due.
- 13. Pursuant to the Trust Agreements, Plaintiffs are entitled to liquidated damages at the rate of 1.5% compounded monthly.

WHEREFORE, Plaintiffs pray:

- a) That the Defendant be ordered to submit fringe benefit reports and contributions for the months August 2007 through November 2007.
- b) That the Plaintiff be allowed to submit an estimate of the amount of contributions due should the Defendant fail to submit the reporting forms.
- c) That the Defendant be ordered to pay \$6,309.56 representing contributions for the period July 2007.
- d) That the Defendant be ordered to pay liquidated damages pursuant to the Trust Agreements.
- e) That the Defendant be ordered to pay interest on the amount that is due pursuant to 29 U.S.C. §1132 (g)(2)(B).
- f) That the Defendant be ordered to pay interest or liquidated damages on the amount that is due pursuant to 29 U.S.C. §1132 (g)(2)(C).
- g) That the Defendant be ordered to pay the reasonable attorney's fees and costs incurred by the Plaintiffs pursuant to the Trust Agreements and 29 U.S.C. §1132 (g)(2)(D).
- h) That Plaintiffs have such other and further relief as by the Court may be deemed just and equitable all at the Defendant's costs pursuant to 29 U.S.C. §1132(g)(2)(E).

By: DANIEL P. McANALLY

ATTORNEY for PLAINTIFFS

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